Food Gnomes Code of Conduct
"Gnome Norms"

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1. Seek first to understand, then to be understood. "Do unto others as they would have you do unto them, not as you would have them do unto you."
2. If someone expresses discomfort at a topic or behavior, the subject must be stopped immediately. It will then be addressed at a later, more appropriate time.
3. Assume good faith, don't assume the worst, and be open to feedback.
4. We all agree to give ourselves permission to say "I don't understand/I don't know," and to seek clarification. We will work to use I/I wonder statements to express our feelings, and to be solutions focused.
5. Be respectful and mindful of everyone's time; plan ahead.
6. Failure provides opportunity for learning, and growth. We do the best we can.
7. Practice self-care. When you need help, give yourself permission to ask. Have fun helping others.
8. Always act as a team, and speak with the Food Gnomes mission in mind.
9. Remember: anyone, at anytime may be experiencing trauma and/or crisis.
10. Respect the confidentiality and privacy of the people and communities we serve, and each other. Confidentiality can only be broken when mandated by law in order to save vulnerable parties.
11. Act in the scope and purview of the Food Gnomes mission. Provide linkages and resources rather than direct advice, as appropriate. Within the organization, volunteers may provide services to Food Gnomes within the scope of their individual profession/knowledge.
12. Don't take yourself too seriously.
13. Be good guests at all locations at which we work and serve.

*"I am thankful for crazy people who have dreams
and are willing to make them come true."
– Rev. Linda Harle-Mould*

*"Everyone you meet is fighting a battle you know nothing about.
Be kind. Always."
– Rev. Dr. John Watson*